An Organization That Learns:

- shares
  - resources
  - information
    - best of things
    - worst of things
- motivates
  - within group
  - surrounding groups
- nurtures
  - each individual group
  - groups focused on
    - its members
    - its goals
    - the OTL

**TRANSPARENCY:**
- Learning
- Knowledge Transfer
- Best Practices
- Lessons Learned
- ETC.